

Press release: US IMPACT Awards 2025

Issued: November 11, 2025, Philadelphia, PA and Durham, NC

GSK Celebrates 2025 IMPACT Award Winners

- \$1 million in award funds donated to nonprofits improving health in the Triangle (North Carolina) and Greater Philadelphia regions
- GSK employees gather to volunteer their professional skills in support of winning nonprofits

GSK [LSE/NYSE: GSK] is honoring 20 nonprofits for their outstanding contributions to improving health in the Triangle (North Carolina) and Greater Philadelphia regions. The 20 GSK IMPACT Award winners (10 per region) are receiving \$50,000 each to build their capacity and support their organizations' missions to improve the health and wellbeing of individuals in their local communities. Winners address a variety of community health factors such as education and employment, family and social support, nutrition, and affordable housing.

To date, GSK has awarded more than \$17 million in unrestricted funding to local nonprofits across the two regions, which are home to the company's US corporate hubs. Unrestricted funding allows the nonprofits to use the money for any purpose to further their work.

This year, GSK is excited to introduce a new opportunity for employees to provide even more support to winning nonprofits through skills-based volunteering as part of the GSK IMPACT Awards. More than 60 employees will join the 10 nonprofits in each location – on 11 November in Philadelphia, PA and 18 November in Durham, NC – to work with leaders to brainstorm solutions to challenges their organizations are facing, drawing on their own expertise and professional skills.

Maya Martinez-Davis, President, US, GSK said: "At GSK, our dedication to supporting the health and wellbeing of our communities goes far beyond the development of innovative vaccines and medicines to prevent and treat disease. We are proud to provide funding to outstanding nonprofit organizations in the Triangle region of North Carolina and Greater Philadelphia area—places where we live and work. Additionally, we are engaging our talented GSK people in volunteering efforts, helping those on the front lines to improve health outcomes and deliver essential support to those most in need."

The GSK IMPACT Awards will be presented during live ceremonies at 12:00 noon ET on Tuesday, November 11 in Philadelphia and on Tuesday, November 18 in Durham, following the skills-based volunteering event in each location beginning at 9:00 am ET.

Each year, the winners are selected by a panel of GSK and community leaders through a competitive process. The winning nonprofits have demonstrated that they improve community health through innovative ideas, measured outcomes, collaborative partnerships, and accountable leadership.

In the Philadelphia region, the GSK IMPACT Awards are presented in collaboration with Philadelphia Foundation (@PhilaFound).

"We're deeply grateful for our longstanding partnership with GSK, who goes the extra mile to connect deeply and drive impact," said Pedro A Ramos, President and CEO of Philadelphia Foundation. "And we



Press release: US IMPACT Awards 2025

offer our hearty congratulations to this year's GSK IMPACT Award winners — many of whom we have partnered with for years. We know they will put the unrestricted dollars and professional expertise generously provided through the Award to good use in our communities."

In the Triangle region, the GSK IMPACT Awards are presented in partnership with Triangle Community Foundation (@TriComFdn).

"Our partnership with GSK is a powerful example of what can be achieved when organizations unite around common goals," said Lori O'Keefe, President & CEO at Triangle Community Foundation. "Additionally, the unrestricted nature of this award showcases our approach to philanthropy, trusting nonprofits to deploy funding to meet community needs."

2025 GSK IMPACT Awards for Greater Philadelphia Region – Winners:

- Delaware County Literacy Council
- <u>Domestic Abuse Project of Delaware County, Inc.</u>
- Mission Kids Child Advocacy Center
- Once Upon a Premie, Inc.
- Open Hearth, Inc.
- Philadelphia Lawyers for Social Equity
- Senior Community Services
- The Philadelphia Academies, Inc.
- The Public Interest Law Center
- VestedIn

2025 GSK IMPACT Awards for the Triangle (North Carolina) Region – Winners:

- <u>Diaper Bank of North Carolina</u>
- Durham Children Initiative
- Eno River Association
- GiGi's Playhouse Raleigh
- Immersion for Spanish Language Acquisition
- NC Equal Access to Justice Foundation
- <u>StandUp-SpeakOut NC</u>
- Swim for Charlie
- The Hope Center at Pullen
- XDS, Inc.

Join the conversation using @GSKUS, @TriComFdn, @PhilaFound and #GSKimpact.

About GSK

GSK is a global biopharma company with a purpose to unite science, technology, and talent to get ahead of disease together. Find out more at gsk.com.



Press release: US IMPACT Awards 2025

About Philadelphia Foundation

Philadelphia Foundation is one of the country's first publicly supported community foundations and the largest devoted to improving lives in Greater Philadelphia. For over a century, community members, civic and business sector leaders, and nonprofit organizations have turned to us for partnership and collaboration in responding to community needs and creating opportunities for impact. In our work as a civic catalyst, trusted partner, and strategic problem-solver, we seek to strengthen the economic, social, and civic vitality of the region. Our philosophy is that providing civic and community leadership is necessary for effective philanthropic leadership. To learn more, visit www.philafound.org.

About Triangle Community Foundation

Founded in 1983, Triangle Community Foundation manages over \$300M in assets to enable a brighter future for North Carolina's Triangle Region. With over 40 years of experience connecting donors and nonprofits, the Foundation develops partnerships and funding solutions for the region's most pressing challenges. With a vision to serve as the Triangle's philanthropy engine, the Foundation invests in education and youth, cultural arts, nonprofit capacity, and sustainable communities to help ensure everyone has the opportunity to thrive. Learn more at www.trianglecf.org.

Media Inquiries Kate Kanaby <u>Kate.l.kanaby@gsk.com</u> 484-843-0993